Meeting Notes

October 8, 2018
6:00 pm – 7:30 pm
John Link Government Services Center
200 S. Cameron Street, Hillsborough NC

MEMBERS PRESENT

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Jacquelyn Podger</td>
<td>Tara May, Civil Rights Specialist</td>
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<tr>
<td>Matt Case</td>
<td>Melvyn Blackwell, Intake Specialist</td>
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<tr>
<td>Nancy White</td>
<td>Annette Moore, Director</td>
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MEMBERS ABSENT

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<thead>
<tr>
<th>Name</th>
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<tr>
<td>Stephanie Harrell</td>
<td>excused</td>
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<tr>
<td>Allison Mahaley</td>
<td>excused</td>
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<tr>
<td>Joy Preslar</td>
<td>unexcused</td>
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<tr>
<td>Debby Stroman</td>
<td>excused</td>
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<tr>
<td>Marc Xavier</td>
<td>unexcused</td>
</tr>
<tr>
<td>Nora Spencer</td>
<td>excused</td>
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<tr>
<td>Ana Garcia-Turner</td>
<td>excused</td>
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I. Call to Order
   A. The meeting was called to order at 6:10pm by Mr. Matt Case, Vice Chair. A quorum was not present.

II. Introductions
   A. Human Relations Commission (HRC) members and staff reported on what’s new and what’s good professionally and personally.

III. Minutes Approval – August 13, 2018
   A. HRC members did not approve minutes because there was no forum present. August 13, 2018 & September 10, 2018 minutes will be reviewed for approval at the next meeting.

IV. County Updates
A. Ms. Annette Moore discussed visions for the One Orange campaign. She explained how the campaign will be designed to create a sense of solidarity among all Orange County residents (departments, organizations, and residents). She noted that she will be working with Dr. Debby Stroman to develop goals and objectives of One Orange. Ms. Nancy White will assist Ms. Moore and Dr. Stroman with goals and objectives.

B. Ms. Tara May reported that Human Rights & Relations (HR&R) staff is working with the county’s graphic designer to develop a One Orange logo. Also mentioned opening it up as a contest.

C. Ms. Moore introduced the idea of creating a speaker series as part of the One Orange campaign. To recruit diverse speakers to come speak on diverse topics. Ms. Moore mentioned a possibility to receive a grant to commission Ms. Angela Davis, in the future [i.e. Women’s Month], to come speak at an HRC event.

V. HRC Events & Committee Reports
   A. Forum
      1. The planned forum topic of “citizenship” will be revisited for modification, at the next meeting.
   B. Pauli Murray Awards
      1. The planning committee will consist of Mr. Matt Case (committee Chair), Ms. White, Ms. Jacquelyn Podger, Dr. Stroman, Ms. Ana Garcia-Turner, Ms. Stephanie Harrell, and Ms. May. They will meet next Monday (10/15/18) at 6pm.
      2. HRC members present decided to have the 2019 PMAs the last Sunday in February (02/24/19).
      3. The Whitted building will be the site for the 2019 PMAs.
      4. HRC will not partner with The Pauli Murray Project in Durham for the 2019 PMAs, but plan to partner with them on a project in the future.
      5. The student contest will be essay only. HRC members and the planning committee will come up with an essay topic and theme. Ms. Podger suggested that the topic be Pauli Murray related.
      6. HRC members & HR&R staff will get the 2019 PMAs contest and nomination info to schools, organizations, media outlets, and the chamber of commerce.
      7. The planning committee will revisit the matrix for businesses and individuals that are nominated for the 2019 PMAs. Ms. May will send members this info.
      8. Ms. Moore noted that she has some ideas on possible speakers for the PMAs 2019. She mentioned speakers such as Reverend William Barber and Rosalind Rosenberg. Ms. Moore will try to book Reverend Barber as a speaker for the 2019 PMAs.
   C. Community Read
   D. Community Conversation
      1. HRC members debriefed and reflected on the past Community Conversation. Everyone was pleased by the turnout and the conversations had among attendees.

VI. Other Business/Announcements/Upcoming Events
A. HRC members discussed having meetings without quorums. They discussed attendance policy for members, and inquired about chronic absentee members. Ms. May reminded the group that HRC members are allowed three consecutive unexcused absences before being considered for removal. She identified chronic absentee members. She encouraged HRC members to decide what constitutes as an unexcused absence and have that reflect on the HRC’s mission, vision, or charge. A discussion was had on how to encourage members to come to meetings and events on a more consistent basis. HRC members in attendance will correspond with chronic absentee members.

B. Ms. May reported that the next HRC member that will be appointed will be Ms. Olivia Fisher. She explained this will probably take place sometime after the BOCC considers the new proposed HRC structure of 12 members, pending their approval.

VII. Adjourn
A. The meeting was adjourned at 7:10pm.
B. NEXT MEETING: November 12, 2018 6:00pm at the Orange County Animal Services.